



Sales
Small & Medium Business

Certification has been presented to

Stefan Ritter

in recognition of the successful completion
of all certification requirements of
Siemens Enterprise Communications.

11.11.2010

Valid for two years

Cert. No. 107596

A handwritten signature in black ink, appearing to read "Niclas Karsten".

Niclas Karsten

Vice President Global Channels Program & Operations

SIEMENS